

Nurse Leadership Institute (NLI)

The Nurse Leadership Institute (NLI) is in search of nurses from across Virginia who serve as, or have been identified as having the potential to be, a nurse manager or a member of the management team. Fellows can work in any healthcare environment (e.g., hospital, long-term care, public health.).

The NLI is a 9-month leadership development opportunity for high-performing staff. Experience suggests that a diverse and balanced class provides rich discussion and learning opportunities. Nurses who serve as, or have been identified as having the potential to be, a nurse manager or a member of the management team may be nominated. Priority will be given to nurses with less than 5 years of management experience.

Prospective NLI Fellows must:

- Be a Registered Nurse (RN)
- Demonstrate a commitment to developing as a leader
- Show a desire to exert an impact on nurse retention and quality of patient care
- Be identified and nominated by their employer as a nurse leader

While titles may vary by employer, applicants should have responsibility for:

- Supervising and leading a nursing unit
- Hiring and evaluating nursing and other personnel
- Budgeting and financial management
- Monitoring patient care outcomes and satisfaction

To fully benefit from the Fellow experience and complete all NLI activities, responsibility in each of these four areas is critical.

This quote from a nurse executive sponsoring a Fellow this year is representative of the feedback from employer-sponsors: "The NLI has been a great tool for nurse leaders within our organization. I have observed an increase in the nurses' confidence and the ability to be more 'big-picture-thinking' with a renewed motivation to 'engage' in the strategic initiatives of our organization."

Comments from NLI Fellows:

- Helped with transitioning to director role
- This is a phenomenal learning experience!
- I developed camaraderie with other nurse managers and leaders.
- It's a great way to prepare nurses to become effective leaders that will positively impact the nursing profession.
- The NLI is the MOST valuable experience ever experienced in leadership. Faculty and staff were knowledgeable, supportive and flexible and provided excellent guidance.

For more details, please go to: www.VirginiaNLI.org or contact Denise Daly Konrad @ 804.282.6282 or dkonrad@VirginiaNLI.org. Fellows' applications must include a nomination form from their Chief Nurse Executive or equivalent. The on-line application and employer Nomination and Recommendation Form must be submitted by the deadline. Tuition is \$2,375.